

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Arlington National Cemetery (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	1	1	2	5	1	<u>2</u>
Number of Complainants	1	1	2	5	1	1
Repeat Filers	0	0	0	0	0	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Race	1	0	0	3	1	<u>1</u>
Color	0	0	0	2	1	<u>2</u>
Religion	0	0	0	0	0	<u>0</u>
Reprisal	0	1	2	1	1	<u>2</u>
Sex	1	1	1	3	1	<u>2</u>
PDA	0	0	0	0	0	<u>0</u>
National Origin	0	0	0	1	0	<u>0</u>
Equal Pay Act	0	0	0	0	0	<u>0</u>
Age	0	0	1	1	0	<u>2</u>
Disability	1	0	1	2	1	<u>2</u>

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09- 30
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Genetics	0	0	0	0	0	<u>0</u>
Non-EEO	0	0	0	1	0	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09- 30
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	0	0	0	<u>0</u>
Assignment of Duties	0	0	0	0	0	<u>0</u>
Awards	0	0	0	0	0	<u>0</u>
Conversion to Full Time/Perm Status	0	0	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	0	0	0	0	0	<u>0</u>
Reprimand	0	0	0	0	0	<u>0</u>
Suspension	0	0	0	0	0	<u>0</u>
Removal	0	0	1	0	0	<u>0</u>
Disciplinary Warning	0	0	0	0	0	<u>0</u>
Other Disciplinary Actions	0	0	0	0	0	<u>0</u>
Other 2	0	0	0	0	0	<u>0</u>
Duty Hours	0	0	0	0	0	<u>0</u>
Perf. Eval./ Appraisal	0	0	1	0	0	<u>0</u>
Examination/Test	0	0	0	0	0	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09- 30
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Harassment						
Non-Sexual	0	1	0	3	0	<u>0</u>
Sexual	0	0	0	0	1	<u>0</u>
Medical Examination	0	0	0	0	0	<u>0</u>
Pay including overtime	0	0	0	0	0	<u>0</u>
Promotion/Non-Selection	0	0	1	1	0	<u>0</u>
Reassignment						
Denied	0	0	0	0	0	<u>0</u>
Directed	0	0	1	0	0	<u>0</u>
Reasonable Accommodation Disability	0	0	0	0	1	<u>1</u>
Reinstatement	0	0	0	0	0	<u>0</u>
Religious Accommodation	0	0	0	0	0	<u>0</u>
Retirement	0	0	0	0	0	<u>0</u>
Sex-Stereotyping	0	0	0	0	0	<u>0</u>
Telework	0	0	0	0	0	<u>0</u>
Termination	1	0	0	1	1	<u>0</u>
Terms/Conditions of Employment	0	0	0	1	0	<u>0</u>
Time and Attendance	0	0	0	1	0	<u>0</u>
Training	0	0	0	0	0	<u>0</u>
Other Terms/Conditions of Employment	0	0	0	0	0	<u>1</u>
User Defined - Other 1	0	0	0	0	0	<u>0</u>
User Defined - Other 2	0	0	0	0	0	<u>0</u>
User Defined - Other 3	0	0	0	0	0	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
User Defined - Other 4	0	0	0	0	0	<u>0</u>

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	0	329.00	162.00	307.00	280.67	123.00
Average number of days in final action	0	0	0	251.00	0	376.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	329.00	0	0	282.00	123.00
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	162.00	307.00	280.00	0
Average number of days in final action	0	0	0	251.00	0	376.50

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	0	0	0	0	0	<u>1</u>

